04-09-92 THURSDAY, APRIL 9, 1992

STATEMENT OF PROCEEDINGS

FOR THE MEETING OF THE BOARD OF SUPERVISORS

OF THE COUNTY OF LOS ANGELES

HELD IN ROOM 381B OF THE HALL OF ADMINISTRATION

500 WEST TEMPLE STREET, LOS ANGELES, CALIFORNIA 90012

9:30 O'CLOCK A.M.

Present: Supervisors Gloria Molina, Kenneth Hahn, Edmund D. Edelman,

Michael D. Antonovich and Deane Dana, Chairman

Absent: None

04-09-92.1 HEARINGS

4-VOTE

04-09-92.1.1 13 1.

Sale of surplus County property, located at 1015 N. Lake Avenue, to the Pasadena Community Development Commission, in amount of \$770,000. APPROVE SALE TO THE PASADENA COMMUNITY DEVELOPMENT COMMISSION; MAKE FINDING THAT THE COUNTY HAS NO PRESENT OR FUTURE USE FOR SUBJECT PARCEL AND THAT IT IS NOT REQUIRED FOR PARK OR RECREATIONAL PURPOSES; AUTHORIZE THE DIRECTOR OF

INTERNAL SERVICES TO PROVIDE AND EXECUTE THE AGREEMENT OF PURCHASE AND SALE, JOINT ESCROW INSTRUCTION AND ALL NECESSARY DOCUMENTS REQUIRED TO CLOSE ESCROW; INSTRUCT CHAIRMAN TO EXECUTE THE QUITCLAIM DEED, AND INSTRUCT THE DIRECTOR OF INTERNAL SERVICES TO DEPOSIT NET PROCEEDS IN THE APPROPRIATE FUND

Absent: None

Vote: Unanimously carried

3-VOTE

04-09-92.1.2 7 2.

Hearing on formation of Brassie Lane Assessment Zone and annexation of said territory to the Consolidated Sewer Maintenance District vicinity of the City of La Verne (5). APPROVE FORMATION AND ANNEXATION OF ASSESSMENT ZONE; DETERMINE THAT THE TERRITORY PROPOSED TO BE FORMED AND ANNEXED WILL BE BENEFITED BY THE FORMATION AND ANNEXATION; DECLARE THAT SAID ACTION IS EXEMPT FROM CALIFORNIA ENVIRONMENTAL QUALITY ACT PURSUANT TO SECTION 21080(b)8, AND ORDER THAT THE BOUNDARIES OF THE DISTRICT BE ALTERED TO INCLUDE SUCH BENEFITED TERRITORY

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

04-09-92.1.3 8 3.

Hearing on resolution to conditionally vacate a portion of East 64th St., from Holmes Ave., to Wilmington Ave., vicinity of Florence (Gage-Holmes) (1). ADOPT RESOLUTION ORDERING VACATION AND INSTRUCT EXECUTIVE OFFICER OF THE BOARD TO RECORD ORDER OF VACATION WHEN

CONDITIONS HAVE BEEN MET

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

04-09-92.1.4 9 4.

Hearing on proposed increase of filming permit application fees by the Economic Development Corporation. <u>APPROVE FEES AND ADOPT ORDINANCE NO. 92-0031</u>

Absent: Supervisor Antonovich

Vote: Unanimously carried

04-09-92.1.5 10 5.

Hearing on proposed Street Name Change No. 737(A-B), from Rusk Street and Batna Place to Elmhurst Street and Amberly Place, Puente area (4). <u>APPROVE STREET NAME CHANGE</u>

Absent: Supervisor Antonovich

Vote: Unanimously carried

04-09-92.1.6 11 6.

Hearing on proposed amendment to Title 22 - Planning and Zoning, relating to surface mining standards. <u>ADOPT RECOMMENDATION OF REGIONAL PLANNING COMMISSION; APPROVE THE NEGATIVE DECLARATION DETERMINING THAT SUCH AMENDMENT WILL HAVE NO SIGNIFICANT EFFECT ON THE ENVIRONMENT; ADOPT ORDINANCE NO. 92-0032</u>

Absent: Supervisor Antonovich

Vote: Unanimously carried

04-09-92.1.7 2 7.

Combined hearing on the following zoning applications, to develop a general store, offices, retail plant nursery and appurtenant facilities, located on the northerly side of Lancaster Road easterly of the intersection of Lancaster Road and Three Points Road, Antelope Valley West Zoned District, applied for by JR & Company: (Appeal from Regional Planning Commission's denial) CONTINUE TO MAY 21, 1992 AT 9:30 A.M.

No Change of Zone and No Local Plan Amendment Case No. 88-191-(5), from A-1-2 1/2 to C-2-DP; and No Amendment to the Land Use Policy Map of the Antelope Valley Areawide Plan from N-1 to C

Conditional Use Permit Case No. 88-191-(5)

Absent: Supervisors Edelman and Antonovich

04-09-92.1.8 3 8.

Combined hearing on the following zoning applications, to develop 30 single family residences and two open space lots on 42.8 acres, located 350 feet north of the junction of Pamplico Drive and Ron Ridge Road, extending west 1,200 feet and north 2,700 feet to Copper Hill Drive, Newhall Zoned District, petitioned by Western Financial Investments: (Appeal from Regional Planning Commission's approval) CONTINUE TO APRIL 23, 1992 AT 9:30 A.M.

Zone Change Case No. 89-150-(5), from A-2-5 to RPD-2-.85U

Conditional Use Permit Case No. 89-150-(5)

Tentative Tract Map Case No. 47626-(5)

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

04-09-92.1.9 4 9.

Hearing on Zone Change Case No. 89-486-(5), from A-2-5 to A-2-2, to construct 37 single family residences and a project-serving sewage treatment plant on 90 acres of hillside land, located approximately 3/4 mile southeast of the intersection of Aliso Canyon Road and Soledad Canyon Road bordering the Angeles National Forest, Soledad Zoned District, petitioned by Philip E. Brown. CONTINUE TO MAY 7, 1992 AT 9:30 A.M.

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

04-09-92.1.10 5 10.

Hearing on Tentative Parcel Map Case No. 21437-(5), to create two single-family lots on five acres of land, located on the east side of Crown Valley Road, between Antelope Woods Road and Banson Street, Soledad Zoned District, applied for by Donald Royce. (Appeal from Regional Planning Commission's approval) CONTINUE TO MAY 7, 1992 AT 9:30 A.M.

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

04-09-92.1.11 6 11.

Hearing on Zone Change and Local Plan Amendment Case No. 88-381-(5), from A-1-10,000 and A-1-1 to C-3-DP, to allow development of a retail commercial project; and an amendment to the Land Use Policy Map of the Antelope Valley General Plan from N-1 to C, located on the southerly side of Sierra Highway and the north side of the Antelope Valley Freeway, Soledad Zoned District, petitioned by Dennis Neice, Jesus and Barbara Enriquez. <u>CONTINUE TO APRIL 23, 1992 AT 9:30 A.M.</u>

Absent: Supervisors Edelman and Antonovich

04-09-92.1.12 15 12.

Hearing on Tentative Parcel Map Case No. 21602-(5), on the request to eliminate the Fire Department's requirement that a fire hydrant be provided for property, located on the westerly side of Michillinda Avenue between Hugo Reid Drive and California Boulevard, East Pasadena Zoned District, applied for by Piai Engineering, Inc. (Appeal from Regional Planning Commission's denial) DECLARE INTENT TO APPROVE SAID TENTATIVE TRACT MAP AND ORDER THAT THE APPLICANT SUBSTITUTE INTERIOR SPRINKLERS FOR THE REQUIRED HYDRANT; INSTRUCT COUNTY COUNSEL TO PREPARE FINDINGS AND CONDITIONS

Absent: None

Vote: Unanimously carried

04-09-92.1.13 12 13.

Hearing on Development Agreement Case No. 91-262-(5), to provide for the phased development of a large-scale mixed use business park, located adjacent to the easterly side of the Golden State Freeway (I-5), extending approximately 2.1 miles south from Tapia Canyon Road, to a point approximately 0.3 of a mile south of Backer Road, Castaic Canyon and Newhall Zoned Districts, petitioned by Castaic Associates. DECLARE INTENT
TO APPROVE; INSTRUCT COUNTY COUNSEL TO PREPARE FINDINGS AND AN ORDINANCE;
AND INSTRUCT CHAIRMAN TO SIGN DEVELOPMENT AGREEMENT WHEN ORDINANCE TAKES EFFECT

Absent: None

The following items were continued from the meeting of Tuesday, April 7, 1992:

04-09-92.1.14 14 16.

Supervisor Molina's recommendation to instruct the Chief Administrative Officer and the Auditor- Controller to revise the Proposition A contracting guidelines, to require that all new and renewed contracts mandate the provision of basic health benefits at a level equivalent to those provided to County employees in comparable positions; also instruct the Auditor-Controller to develop a standard format that each Department shall use to summarize the cost savings analysis for proposed Proposition A contracts, identifying the actual personnel costs, supply costs and indirect costs that will be avoided through contracting, including a comparison with the direct and any indirect costs, such as contract monitoring, employee retraining, etc., that will be incurred by contracting; and instruct each Department/District Head to present its cost savings analysis and an evaluation that details why equivalent cost savings cannot be achieved with better County management practices, more efficient use of County personnel, technological improvements, or other means to reduce the cost of service proposed to be contracted. EXCEPT MANDATE THAT PROPOSITION A CONTRACTORS PROVIDE BASIC HEALTH BENEFITS.

MOTION BY SUPERVISOR ANTONOVICH FAILED FOR LACK OF A SECOND WHICH WOULD HAVE DELETED FROM CONSIDERATION THE REQUIREMENT OF "EQUIVALENT" HEALTH BENEFITS AND INSTEAD REQUIRED INSURANCE COVERAGE; REFERRED SUPERVISOR MOLINA'S RECOMMENDATIONS TO THE LOS ANGELES COUNTY CITIZENS ECONOMY AND EFFICIENCY COMMISSION TO STUDY THE IMPACT ON MINORITY-AND-WOMEN-OWNED FIRMS; AND REQUIRED THAT HEALTH BENEFITS BE APPLIED TO ALL COUNTY CONTRACTS, NOT JUST PROPOSITION A CONTRACTS.

04-09-92.1.15 14 (Continued)

AT THE SUGGESTION OF SUPERVISOR EDELMAN INSTRUCT EACH DEPARTMENT/DISTRICT HEAD TO REPORT SEMI-ANNUALLY, ON HOW THE TERMS OF ANY CONTRACTS LET UNDER PROPOSITION A ARE BEING CARRIED OUT; DETERMINE THAT NO COUNTY DEPARTMENT/DISTRICT HEAD SHALL RECOMMEND CONTRACTING OUT ANY FUNCTION UNTIL THE DEPARTMENT REPORTS TO THE BOARD ON HOW THE COUNTY COULD PERFORM THAT FUNCTION MORE ECONOMICALLY; DETERMINE THAT PAY-FOR-PERFORMANCE PARTICIPANTS SHALL NOT BE RATED ON THE BASIS OF HOW MANY PROPOSITION A CONTRACTS HAVE BEEN AWARDED, BUT ON THE BASIC MANAGEMENT FUNCTIONS OF THE POSITION; DETERMINE THAT CONTRACTING-OUT PROPOSALS SHALL BE BOTH COST EFFECTIVE AND FEASIBLE; AND INSTRUCT COUNTY COUNSEL AND THE CHIEF ADMINISTRATIVE OFFICER TO PREPARE THE APPROPRIATE LANGUAGE AND ORDINANCE AMENDMENT TO IMPLEMENT THE AFOREMENTIONED RECOMMENDATIONS. ON MOTION OF SUPERVISOR ANTONOVICH REFER FOREGOING ADOPTED ACTIONS TO THE LOS ANGELES COUNTY CITIZENS ECONOMY AND EFFICIENCY COMMISSION FOR A REVIEW AND REPORT

Absent: None

Vote: <u>Supervisor</u> <u>Antonovich</u> <u>voted</u> <u>no</u> <u>on</u> <u>Supervisor</u> <u>Molina's</u> recommendation

and Supervisor Edelman's amendments

04-09-92.1.16 17 17.

Recommendation as submitted by Supervisor Dana: Instruct each Department Head to develop a plan to eliminate a layer of management within their departmental organization, and report to the Chief Administrative Officer within 90 days on a plan to accomplish this goal; plans should project implementation of this directive within Fiscal Year 1992-93; also instruct those Departments who believe they are unable to comply with this directive to file a justification for exemption with this Board within 90 days. CONTINUE TO TUESDAY, APRIL 14, 1992 (CRON NO. 92092LAC0051)

Absent: None

04-09-92.1.17 17 18.

Director of Health Services' recommendation to approve agreements with AIDS Healthcare Foundation, with a maximum County obligation of \$256,670, and City of Angels Hospice Foundation, Inc., with a maximum County obligation of \$114,996, for provision of congregate living health facility residential services, effective upon Board approval. CONTINUE TO TUESDAY, APRIL 14, 1992 (CRON NO. 92090LAC0028) Attachments on file in Executive Office.

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

04-09-92.1.18 17 19.

Director of Parks and Recreation's recommendation to approve amendment to concession agreement with Picnic Services, to provide additional years in the option term based on costs or refurbishments; re-adjust the percentage rent prior to the fifth option year; add standard language to the Payment Section; reduce parking fees charged to group picnic patrons; and modify required refurbishment of the group picnic areas, for management and operation of group picnic areas at Frank G. Bonelli Regional County Park (5). CONTINUE TO TUESDAY, APRIL 14, 1992 (CRON NO. 92090LAC0011) Attachments on file in Executive Office.

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

4-VOTE

04-09-92.1.19 16 20.

Productivity Commission's joint recommendation with the Chair of the Productivity Investment Board to approve disposition of Innovation and Productivity Investment Funds for various departmental projects. <u>APPROVE;</u>
<u>ALSO APPROPRIATION ADJUSTMENTS -- \$7,207,000 AND \$2, 233,000</u>
(CRON NO. 92085LAC0003)

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

3-VOTE

04-09-92.1.20 17 21.

Report from the Chief Administrative Officer on various aspects of the Performance Based Pay Plan; also Supervisor Molina's recommendation that the Board amend the County Code to reflect that the Board shall approve the percentage merit compensation adjustments and variable pools for each department, and the Chief Administrative Officer shall submit draft adjustments and variable pools, with justifications, to the Board for input no less than 30 days prior to final anticipated Board approval; the Board shall annually approve specific policy guidelines for salary adjustments to recruit or retain employees and additional compensation for special achievement or exceptional contributions, the Chief Administrative Officer shall submit draft guidelines, with justifications, to the Board for input no less than 30 days prior to final anticipated Board approval; the Chief Administrative Officer shall develop Department Head Performance Agreement Objectives with the goal of focusing them on optimizing service delivery systems over time, underpinning the Performance Agreement Objectives shall be a commitment to fostering leadership within our managers and the continual improvement in quality; Department Head Performance Agreement Objectives shall be based on targets to be achieved

within departmental service delivery systems, target achievements shall be based, to the maximum extent possible, on measurements of improvement, the measurements of improvement shall be based, to the maximum extent possible, on simple statistical tools, qualitative considerations, as required, shall be incorporated into the Performance Agreement Objectives, measurements of improvement and statistical tools; the Chief Administrative Officer shall annually present draft Performance Agreements Objectives to the Board for input by May 1 and instruct the Executive Officer of the Board to calendar discussion of the objectives in closed session no earlier than May 30, final approval of the Objectives by the Board shall take place no later than June 30; the Chief Administrative Officer shall annually present an interim report to the Board on departmental target achievement no later than January 31 and a final report on target achievement no later than July 31; the reports shall be based, to the maximum extent possible, on statistical measurements of improvement; also the Chief Administrative Officer shall annually present draft Department Head evaluations to the Board for input no later than August 1; and instruct the Executive Officer of the Board to schedule discussion of the evaluation in closed session no earlier than August 31, final approval of the evaluation by the Board shall take place no later than September 30; and instruct the Executive Officer of the Board to schedule the ordinance introduction within 21 days and instruct the Chief Administrative Officer to submit a draft report to the Board for input on the implementation of this ordinance within 30 days; and schedule the final report for Board approval within 60 days. CONTINUE TO TUESDAY, APRIL 14, 1992

Absent: Supervisors Edelman and Antonovich

Vote: Unanimously carried

Meeting adjourned (Following Board Order No. 17).

Next meeting of the Board: Tuesday morning, April 14, 1992 at 9:30 o'clock a.m.

The foregoing is a fair statement of the proceedings of the meeting held April 9, 1992, by the Board of Supervisors of the County of Los Angeles and ex officio the governing body of all other special assessment and

taxing districts, agencies and authorities for which said Board so acts.

MONTEILH

Officer-Clerk

Supervisors

By

CARMEN CALHOUN Head Board

Specialist